

Job posting: Montréal, Québec Continuous Improvement Leader December 4th, 2017

Lantic Inc.

Position Summary:

Reporting to the Vice-president Operations and Supply Chain, the Continuous Improvement Leader is responsible for implementing a Continuous Improvement Culture where excellence in execution exists within a continuous improvement environment, in line with our core Value of Excellence: "We consistently look for better ways to do things."

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Specific Accountabilities

- Achieve operational excellence through:
 - Identify and lead process improvements to support performance targets;
 - The elimination of waste (material, time, resources, non-added value activities, etc.), the reduction of variability and lead time;
 - Develop and implement continuous improvement methods and tools (i.e. Six Sigma, Kaizen, Brainstorming methods, Value Stream Mapping, Pareto, Ishikawa, Business Process Mapping, SMED, etc.);
 - Part of control plans, recommend and monitor performance measures to track progress;
- Develop internal Continuous Improvement resource capabilities through:
 - Training of cross functional teams in lean manufacturing, project or process management.
 - Train, coach and mentor any leaders, functional facilitators, change agents and project teams in using continuous improvement tools;
- Support and facilitate any opportunities for improvements initiatives throughout the company;
- Other duties as required (e.g. Special Projects, Business Review preparation, etc.).

Knowledge, Skills and Requirements:

- Bachelor's degree in Industrial Engineering or a related field, and 5 years of relevant experience OR Master's degree in Industrial Engineering or a related field and 3 years of relevant experience;
- Six Sigma Black Belt certification with experience in lean manufacturing (Kaizen facilitation, VSM, SMED, ...) and DMAIC project management
- Fluently bilingual (English/French);
- Strong computer skills (MS Office, MS Project);

Desired Behaviour and Personal Attributes:

- Excellent teamwork & interpersonal skills;
- Great leadership skills;
- Ability to handle multiple projects with strict objectives;
- Excellent problem solving skills;
- Excellent change management skills;
- Position requires up to 30% of national travel.

How to apply:

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to Véronique Emond at vemond@lantic.ca . www.lanticinc.com/en/careers

OUR MISSION & VALUES

We work to benefit our customers, our people, communities and investors. Our team will conduct business ethically and professionally as we strive to have our brands, products and service recognized as the best.

